SNF HOLDING COMPANY

Environmental, Health, Safety and Security Management System Policy

SNF Holding Company is committed to conduct its business responsibly in accordance with the Guiding Principles of Responsible Care, and in a manner designed to protect the health and safety of our employees, our customers and the public, and to protect the environment. The company will strive through continual improvement to avoid injury, illness, spill /release incidents and accidents and the prevention of pollution.

SNF Holding Company is committed to the implementation of systems and functional processes that provide reasonable assurance that the company:

- Complies with all applicable Environmental, Health, Safety & Security government regulations and other requirements to which the company subscribes.
- Operates plants and facilities in a manner that protects the environment and the health and safety of our employees and the public.
- Develops and produces products which can be manufactured, transported, used and disposed of safely.
- Recognizes and responds with open dialogue to community, employee and stakeholder concerns about chemicals and our operations.
- Makes Environmental, Health, Safety and Security considerations priorities in planning, setting and reviewing identified significant objectives and targets for all existing and new products, processes and services.
- Responds promptly and openly to officials, employees, customers and public inputs on environmental, health, safety and security hazards and recommends protective measures.
- Counsels customers on safe use, transportation and disposal of our products.
- Participates with government and others to create responsible laws, regulations and standards to safeguard the community, workplace and environment.

P W Nichols Jan 10, 05

President *Date*

Responsible Care®
Good Chemistry at Work

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